Scalepoint is looking for a Senior .NET Developer

Aiming for new heights

At Scalepoint, we aim for the stars. Our ambition is clear: we want to conquer the world. We successfully help insurers help their customers. We support 26 insurers in five countries around Europe.

Right now, we are looking for a Senior .NET Developer whose main task is to convert customer requirements into working software in production. It is essential to develop new and maintain existing applications, following the technical principles and microservices architecture strategy as part an Agile team. Our development teams are distributed across Denmark and Poland and we decided to strengthen our team by adding a position in Copenhagen – and we need you on it.

What kind of geek are you?

At Scalepoint, you will meet other geeks. They love to go to work – just like you. We'll be looking forward to working with you if you are a world champion when it comes to:

- **Good .Net Framework/C# skills**
- Good front-end skills: including **HTML/CSS, JavaScript** (rich client apps)
  - **Any MV* JavaScript framework** (such as Angular, React)
  - EcmaScript 6+ is a plus
  - Single page application development experience is a plus
- **ASP.NET MVC** web development skills
  - ASP.NET Web API is a plus
- **NHibernate or EntityFramework**
- **Asynchronous processing experience**
  - Message queue (like MSMQ/RabbitMQ) is a plus
- Experience and concept knowledge of databases (**MS SQL**)
  - Any NoSQL Database knowledge is a plus
  - Distributed transactions knowledge is a plus
- Engineering practices including **Unit Testing, Mocking**
- Development infrastructure:
  - **Continuous Integration** in a project
  - Continuous integration, deployment configuration experience is a plus
  - Powershell is a plus
- **Source control** (like Git, SVN)
- SiteCore is a plus

Architecture
You are curious about open-source technologies and event driven architecture. Interested in joining our cloud journey with platform agnostic solutions. You can understand distributed systems, as we build high available systems. You have excellent knowledge of the design patterns. Experience with both Domain Driven Design and Test-Driven Development is a plus. You are a passionate pragmatic programmer and have patience in working with legacy software. You are willing to maintain working solutions and adjust them to current market standards.

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Collaboration

As we are claim geeks, experience in insurance domain is a plus. It is also great if you have worked with distributed teams before, and, once the dust settles, are willing to experience occasionally visit our locations in Poland. You are fluent in English, and we consider Danish, German and Polish as a plus. Experience with agile processes (Scrum) is also a plus.

We imagine that you have a diploma in Programming, Computer Science or similar. And we expect you to have a minimum of 5 years of commercial experience within software development. But we want to stress that your engagement and commitment is what matters most.

What to dive into

At Scalepoint, there's always room for developing and exploring great ideas. We know it takes high ambitions to conquer the world. You are ambitious and have a head full of good ideas. As a part of the team, you will dive into the following tasks:

Security roadmap

After enjoying your first cup of coffee you'll be acquainting yourself with our current roadmap of activities aimed at strengthening our Security. As insurance geeks, we focus a lot on Security and GDPR compliance of our applications, and we plan to put even more efforts into it. You will implement improvements according to ASVS standard, following engineering practices such as code review, writing unit-level and integration-level tests.

Responding to change over following a plan

You will work as part of an Agile team: volunteer for tasks, manage own priorities and collaborate with team members and the Product Owner to achieve shared goals. The roadmap is flexible and responsive: you will join our effort of meeting the business need as priorities adapt to the market opportunities. You will also support existing applications by doing refactoring tasks on existing code, develop feature enhancements and fixing bugs.

You build it – you run it

You will take part in the complete lifecycle of software development, starting from the business requirements and finishing with deployment and monitoring of the modules in production. We deploy frequently – at least weekly, and daily for some modules. As part of the team you will take rotation in responding to production-related issues and ensure continuous service to our customers.

Scalepoint spirit in everyday life

Come as you are. That's how we prefer it. You can easily leave dress codes, permanent lunch buddies, and corporate business attitudes at home. Our office is filled with hugs and high fives – and we believe that everyone is doing their best.

We have employees from 11 nationalities, spread across our offices in Copenhagen, Poland and Switzerland. 63% of us ride a bicycle to work. 42% eat vegetarian lunch. 38% are parents. And 52% do not work out on a regular basis. Our unofficial and self-declared Minister of Sports tries to create a movement by introducing soccer and running club. However, that might not change the fact that we have a very generous attitude to sweets and cake. But that's ok because we do have a lot to celebrate at Scalepoint.

Would you like to join the journey?

We offer you an opportunity to join a company with an ambitious growth and internationalization agenda which is based on staying innovative, competitive, and a trustworthy partner to our customers. As Senior .NET Developer you will have plentiful opportunities to develop your professional skills and to grow into larger roles with more responsibility. You will be offered a competitive market salary and the option to work flexible from home and our offices at Østerbro.

Are you ready to jump on our ride? Send your application and CV to job@scalepoint.com. We will review the applications and conduct interviews continuously.

If you have any questions about the position, please feel free to contact Nadia Zemskova, Director of Applications Development by phone at +45 27 90 80 55